Talent Management Solutions

COL Certified Consultants enable successful delivery of Cornerstone's Talent Management System, which helps companies recruit, develop, manage and engage their workforces and ultimately sustain business growth.

Recruiting

Quickly find, match, and onboard the right people to their perfect role

Find the best candidates

Discover the best way to showcase your culture, brand, and teams to attract the best-fit candidates.

Uncover hidden talent

Discover your top internal talent to develop their careers, reduce time-to-hire, and increase retention.

Hire and recruit more intelligently

Utilize recruiting software CRM tools and AI insights to help identify great candidates, engage them across multiple channels and build deeper candidate connections at every touchpoint.

Onboard new people more effectively

Use personalized preboarding and onboarding for faster time to productivity.

Learning

Ensure your people keep building skills with the world's best learning management system

Enable learning on the go for your people

Your workforce is highly mobile. And now your learning is too. Empower your people to learn anytime, anywhere with the Cornerstone iOS and Android app.
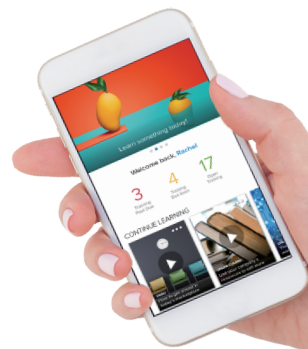
Establish and drive effective learning

Support your learners around the world with automated assignments, comprehensive completion records, version control and auditing, and multiple languages.

Bolster your learning with rich analytics

Since every training initiative is unique, build custom reports to help track metrics and illuminate ways to improve learning for your people.

Development

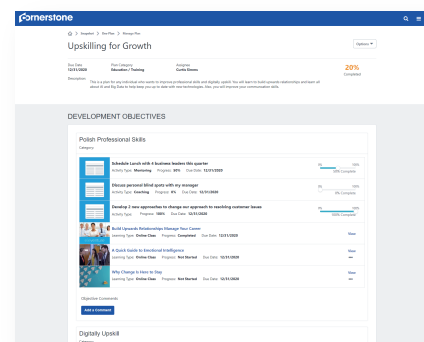**Build effective skills through curated online learning**

The skill building content you actually need

Receive the hyper-personalized internal and external content you need to stay relevant for current and future roles.

Learning exactly when and where you need it

Discover the right content at the right time in the tools you use every day.

Content

Help employees adapt to change, step into leadership, stay compliant, and manage their well-being

Integrated into the world's largest LMS
Leverage machine learning and 20 years of data to recommend relevant content to your people.

Curated from the top content brands you love
Access top content from brands you can trust including exclusive microlearning content from Cornerstone Studios.

Includes bonus resources and ongoing support
Make meaningful changes with a team of experts sharing best practices, engagement resources, and insights.

Performance

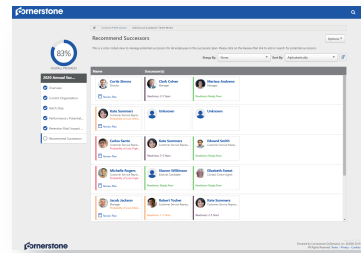**Build and manage a high performance organization**

Discover and differentiate talent
Ensure your workforce is agile and ready-to-mobilize. Identify high performers, assess capabilities, and close skill gaps for a stronger talent pipeline.

Measure and track skills
Evaluate skills organization-wide to identify the right people for the right roles. Reward high-performers and address skills gaps to ensure your organization is always at its best.

Careers

Career planning software to better engage, inspire, and grow your teams and business

Transform from a manager to a coach
Evolve leadership and coaching skills with personalized development plans. Reward and recognize high performers with essential employee insights.

Open up your internal career possibilities
Enable your team to identify career interests and build the experiences needed to get there successfully.

Better understand and coach your team
Keep the pulse of your team with employee engagement surveys. Become a better coach with regular check-ins to evaluate and guide goals, development, and achievements.

Recognize and reward high-performers
Recognize outstanding performances with custom badges and social feedback tools. Continuously promote desired behaviors by highlighting employee achievement moments.

HR

Unify your people data and drive smarter workforce decisions

Futureproof your business with advanced org planning
Visualize headcount, budget, performance, structure and more in real-time to model potential changes and adapt your workforce to meet strategic objectives.

Compare essential workforce metrics
Access out-of-the-box KPIs to better understand how you're performing relative to industry and internal peers.