15 + Years
Partnership with Customers
Trustworthy ✓

20 + Years
HR Domain Knowledge and Service Experiences
Professional ✓

Local Support
from Deployment to Maintenance
Reliable ✓

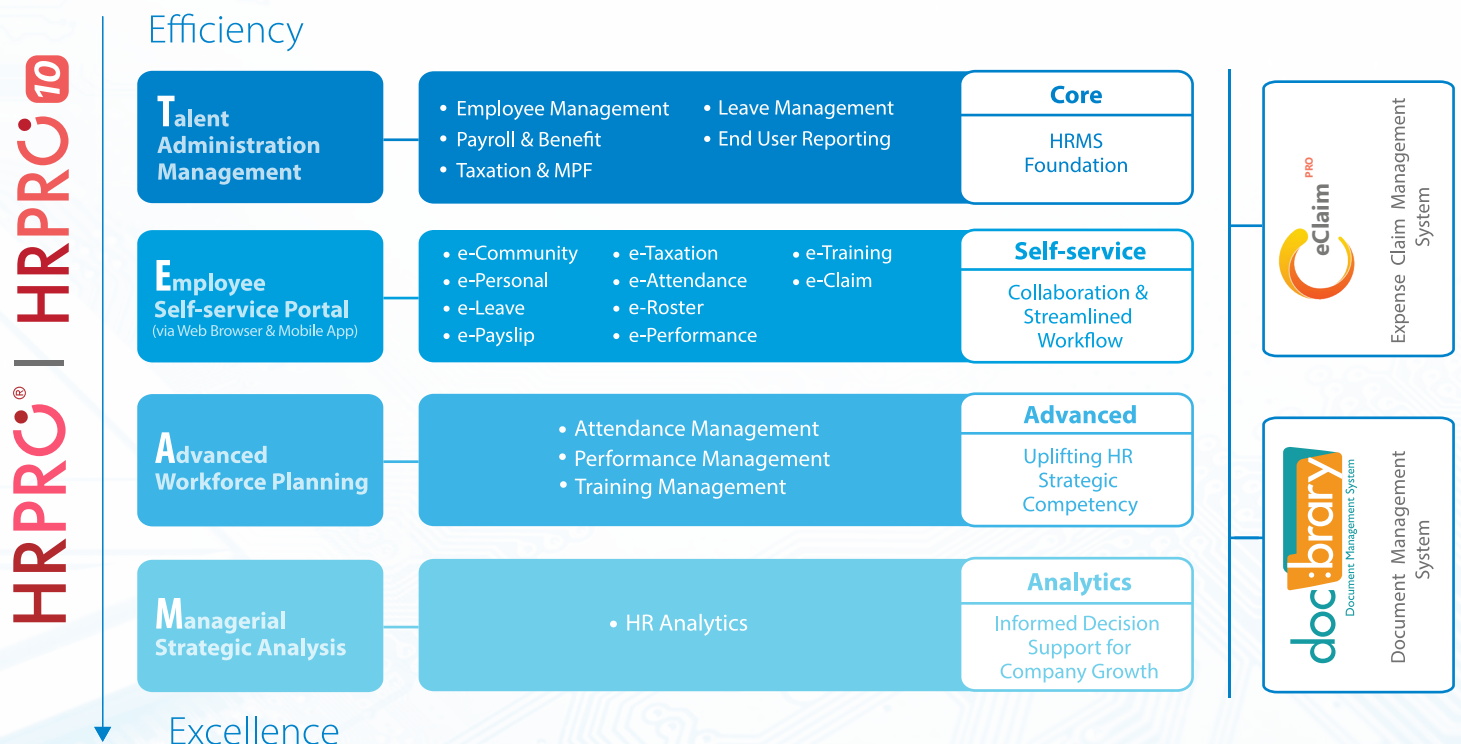**Continuous Development**
on People and Products
Innovation ✓

HR Management Solution

HRPRO® | HRPRO 10

COL HR Pro is a comprehensive Human Resources Management System (HRMS) which provides a one-stop solution for companies of all sizes, supporting HR administration management, employee self-service portal via browser and mobile app, advanced workforce planning and managerial strategic analytics.

COL HR Pro is an award-winning HRMS with wide recognition from the industry. COL takes pride in being the pioneer to receive the "Excellent HR Information System Provider Award" at the HR Excellence Awards 2014, crowned by Hong Kong Institute of Human Resource Management. The winning project features the successful implementation of COL's flagship HRMS, HR Pro.

HR Pro 10 is an AI - powered HRMS focuses on achieving the excellence of HR operations, employee engagement, decision making and regulation compliance.

HRPRO® | HRPRO 10

Efficiency

Talent Administration Management
- Employee Management
- Payroll & Benefit
- Taxation & MPF
- Leave Management
- End User Reporting

Core
HRMS Foundation

Employee Self-service Portal (via Web Browser & Mobile App)
- e-Community
- e-Personal
- e-Leave
- e-Payslip
- e-Taxation
- e-Attendance
- e-Roster
- e-Performance
- e-Training
- e-Claim

Self-service
Collaboration & Streamlined Workflow

Advanced Workforce Planning
- Attendance Management
- Performance Management
- Training Management

Advanced
Uplifting HR Strategic Competency

Managerial Strategic Analysis
- HR Analytics

Analytics
Informed Decision Support for Company Growth

Excellence

eClaim PRO — Expense Claim Management System

doclibrary Document Management System — Document Management System

Mobile Solution

MobileHR

COL MobileHR is an extension app from the HR Pro *10* supporting IOS and Android devices. Employees can easily access to a full spectrum of HR services, from onboarding, interactive news sharing, leave application and approval, attendance tracking to AI chatbot.

COL MobileHR strongly connecting and engaging employees, and effectively reducing HR administrative burdens.

Feature Highlights

- News and Annoucements
- Employee Directory
- Leave
- Payslip & Taxation

- Onboarding
- Attendance
- Seating Plan
- AI Doc. (chatbot)

Expense Claim Solution

eClaim PRO

COL eClaim Pro is an AI-powered Expense Claim System that automates approval process for claims management, reducing effort for claims processing and providing a paperless environment for managing employee claims via self-service platform and mobile apps. eClaim Pro empowers organisations with effective management of employee claims by AI capturing, monitoring, tracking and evaluating claims.

Featuring a user-friendly mobile app, eClaim Pro enables HR, Finance and Administration managers and employees to handle expense claims electronically right away, anywhere, anytime, at their fingertips.

Feature Highlights

- AI OCR and Classification
- User-Defined Claim Policy
- Dynamic Approval Workflow

- AI Receipts Separation
- Travel Pre-Approval
- Dashboard

Document Management Solution

doc:brary Document Management System

COL Doc:brary is a web-based Document Management System (DMS) which manages paper and electronic documents in an effective, transparent and flexible way for companies of all sizes. Tackling the challenges of legacy document management, the system centralises a complete suite of office documents in electronic formats for quick search and retrieval without occupying your workspace. Doc:brary supports Multilingual User Interface (MUI) including English, Traditional Chinese and Simplified Chinese languages and also equips users with storing, searching, sharing, versioning, access control and mobile access functions.

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