20 + Years
HR Domain
Knowledge and
Service Experiences
Professional
✓

15 + Years
Partnership with
Customers
Trustworthy
✓

Local Support
from Deployment
to Maintenance
Reliable
✓

**International
Accreditation**
on
Information Protection
Security
✓

**Continuous
Development**
on People
and Products
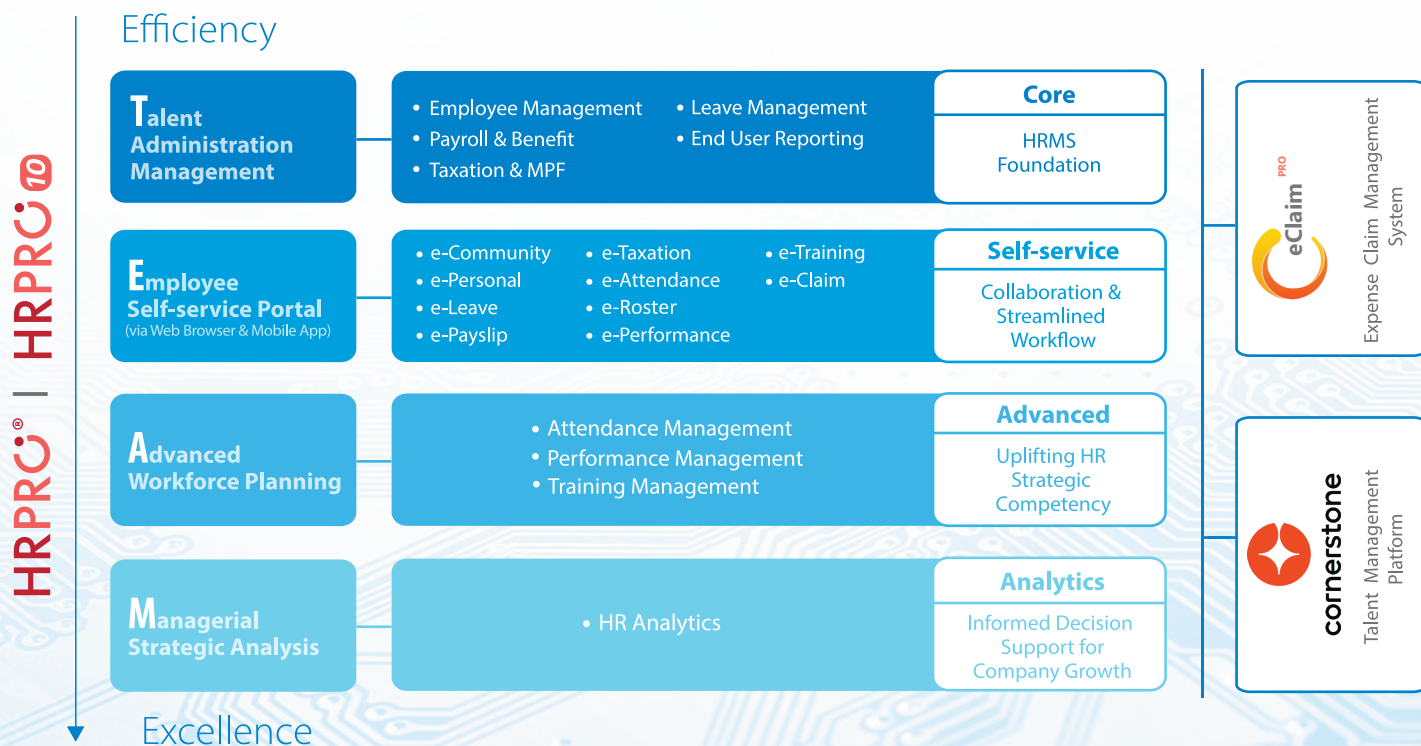**Innovation**
✓

SCAN TO LEARN MORE ▶ ▶ ▶

HR Management Solution

HRPRO® | **HRPRO 10**

COL HR Pro is a comprehensive Human Resources Management System (HRMS) which provides a one-stop solution for companies of all sizes, supporting HR administration management, employee self-service portal via browser and mobile app, advanced workforce planning and managerial strategic analytics.

COL HR Pro is an award-winning HRMS with wide recognition from the industry. COL takes pride in being the pioneer to receive the "Excellent HR Information System Provider Award" at the HR Excellence Awards 2014, crowned by Hong Kong Institute of Human Resource Management. The winning project features the successful implementation of COL's flagship HRMS, HR Pro.

HR Pro 10 is an AI - powered HRMS focuses on achieving the excellence of HR operations, employee engagement, decision making and regulation compliance.

Efficiency

HRPRO® | HRPRO 10

Talent Administration Management	• Employee Management • Payroll & Benefit • Taxation & MPF	• Leave Management • End User Reporting	**Core** HRMS Foundation
Employee Self-service Portal (via Web Browser & Mobile App)	• e-Community • e-Personal • e-Leave • e-Payslip	• e-Taxation • e-Attendance • e-Roster • e-Performance • e-Training • e-Claim	**Self-service** Collaboration & Streamlined Workflow
Advanced Workforce Planning	• Attendance Management • Performance Management • Training Management		**Advanced** Uplifting HR Strategic Competency
Managerial Strategic Analysis	• HR Analytics		**Analytics** Informed Decision Support for Company Growth

eClaim PRO — Expense Claim Management System

cornerstone — Talent Management Platform

Excellence

Mobile Solution

COL MobileHR is an extension app from the HR Pro *10* supporting IOS and Android devices. Employees can easily access to a full spectrum of HR services, from onboarding, interactive news sharing, leave application and approval, attendance tracking to AI chatbot.

COL MobileHR strongly connecting and engaging employees, and effectively reducing HR administrative burdens.

Feature Highlights

- News and Annoucements
- Employee Directory
- Leave
- Payslip & Taxation

- Onboarding
- Attendance
- Seating Plan
- AI Doc. (chatbot)

Expense Claim Solution

COL eClaim Pro is an AI-powered Expense Claim System that automates approval process for claims management, reducing effort for claims processing and providing a paperless environment for managing employee claims via self-service platform and mobile apps. eClaim Pro empowers organisations with effective management of employee claims by AI capturing, monitoring, tracking and evaluating claims.

Featuring a user-friendly mobile app, eClaim Pro enables HR, Finance and Administration managers and employees to handle expense claims electronically right away, anywhere, anytime, at their fingertips.

Feature Highlights

- AI OCR and Classification
- User-Defined Claim Policy
- Dynamic Approval Workflow

- AI Receipts Separation
- Travel Pre-Approval
- Dashboard

Talent Management Solution

COL Certified Consultants enable successful delivery of Cornerstone Galaxy, an AI-driven Talent Management Platform, which helps companies achieving workforce agility for today and tomorrow.

Feature Highlights

- Talent Recruiting
- Continuous Performance Management

- AI-powered Learning and Content
- Advanced Skills and Learning Analytics

「ISO/IEC 27001 : 2022 Information Security Management Certification」
《DQS Hong Kong》

「Excellent HR Information System Provider Award 2014」
《HKIHRM》

「HR Service Provider Award 2017」
《JobMarket》

「Best HR Management System 2016」
「Best Payroll Outsourcing Partner 2016」
《Human Resources Magazine》