

Company Overview

COL Consulting Limited is leading by dedicated and enthusiastic ICT professionals with over 15 years experiences in business applications development and implementation services including HR Management Solutions, Document Management Solutions, Mobile Solutions, Insurance Management Solutions and Custom-built Solutions.

COL is committed to the continuous development of people and products. We aim to unleash our team's potential to strive for quality and professional services delivery, and pursue innovation in business applications development that creates value to customers. COL will continue building a trusted long term partnership with customers and supporting them along the way.

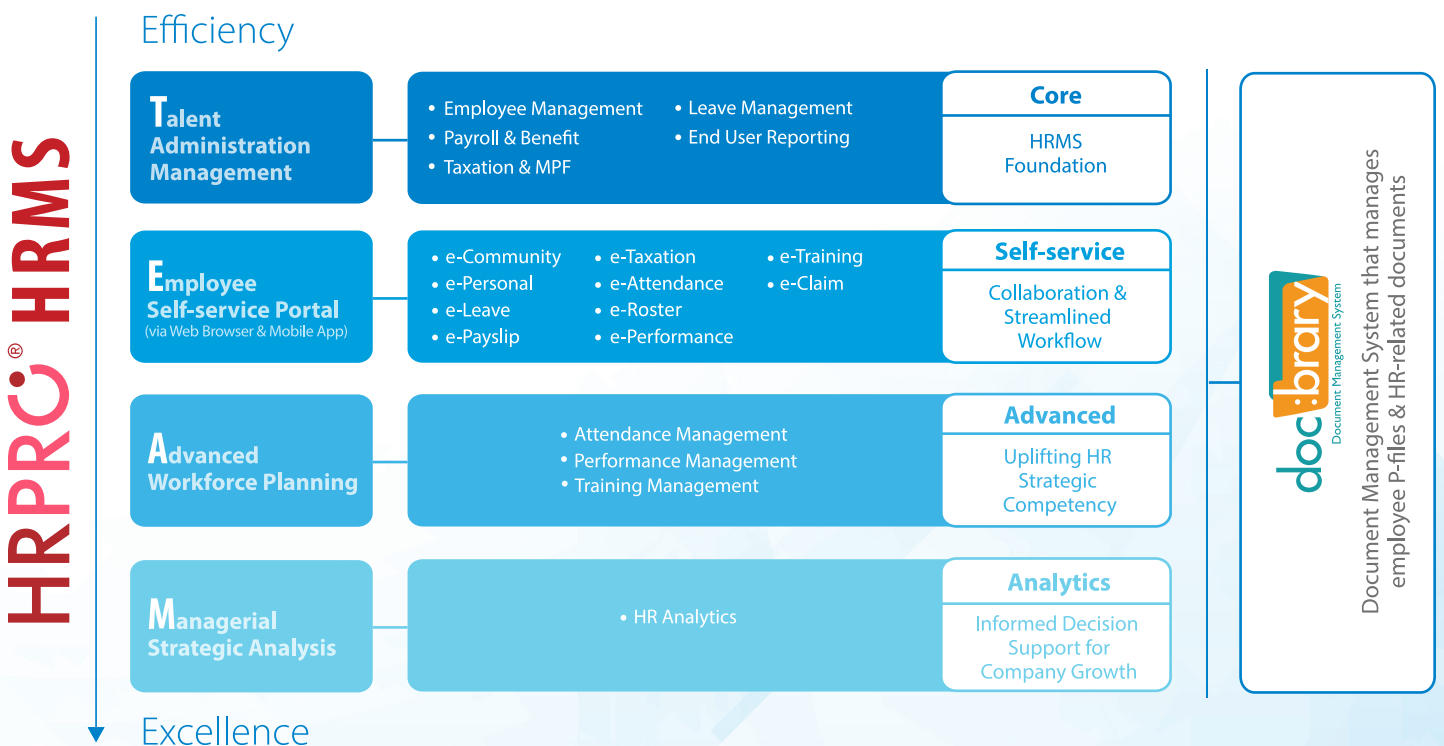
COL is an Oracle and Cornerstone OnDemand certified partner. COL has cultivated comprehensive professional services capabilities with the CMMI Level 3 qualification to cope with the proliferated demand for digital transformation.

HR Management Solution

HRPRO®

COL HR Pro is a comprehensive Human Resources Management System (HRMS) which provides a one-stop solution for companies of all sizes, supporting HR administration management, employee self-service portal via browser and mobile app, advanced workforce planning and managerial strategic analytics.

COL HR Pro is an award-winning HRMS with wide recognition from the industry. COL takes pride in being the pioneer to receive the "Excellent HR Information System Provider Award" at the HR Excellence Awards 2014, crowned by Hong Kong Institute of Human Resource Management. The winning project features the successful implementation of COL's flagship HRMS, HR Pro.



Mobile Solution

MOBILEHR

COL MobileHR is an extension app from HR Pro supporting both IOS and Android devices. Employees can easily access to a full spectrum of HR services: from office administration, such as company news and announcement, employee directory and seating plan; to calculation and workflows, such as leave and attendance. MobileHR effectively enhances employee experience and engagement, thereby improving company's productivity and talent retention.

Feature Highlights



Company Announcement

- Release announcement in form of short messages with in-app notifications
- Support attachments of images and easy download



Employee Directory

- Visualise employee contacts for easy identification information
- Make calls, send emails and text messages with one click
- View employee's reporting line and department



Leave Management

- Apply and approve leave anytime, anywhere
- View employee leave calendar
- Check leave balance and approval history



Attendance Management

- Consolidate attendance using facial recognition and GPS
- Track, record and manage employee attendance

Expense Claim Solution



COL eClaim Pro is a cloud-enabled expense claim solution that automates approval process for claims management, reducing effort for claims processing and providing a paperless environment for managing employee claims via self-service platform and mobile apps. eClaim Pro empowers organisations with effective management of employee claims by recording, monitoring, tracking and evaluating claims.

Featuring a user-friendly mobile app, eClaim Pro enables HR, Finance and Administration managers and employees to handle expense claims electronically right away, anywhere, anytime, at their fingertips.

Document Management Solution



COL Doc:brary is a web-based Document Management System (DMS) which manages paper and electronic documents in an effective, transparent and flexible way for companies of all sizes. Tackling the challenges of legacy document management, the system centralises a complete suite of office documents in electronic formats for quick search and retrieval without occupying your workspace. Doc:brary supports Multilingual User Interface (MUI) including English, Traditional Chinese and Simplified Chinese languages and also equips users with storing, searching, sharing, versioning, access control and mobile access functions.

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